

# Strategic Plan

2018-2022

So that Duke Memorial United Methodist Church may be a Christ-centered, vibrant and vital congregation, and a sign and foretaste of God's kingdom in downtown Durham, we covenant together as follows:

## Goal 1: Engage in CHRIST-CENTERED Worship

*Our life together as Christians begins with WORSHIPPING the Father, Son, and Holy Spirit as revealed in Scripture.*

- A. We will prioritize increased lay participation and attendance, so that worship is formative and nurturing.
- B. We will increase diversity in our pews, committees, small groups, staff, and worship leadership, so that we reflect the full image of God's kingdom.
- C. We will make space for the voices of people who are often silenced, so that we deepen our theological understanding of who God is.

## Goal 2: Build a VIBRANT AND VITAL Faith Community

*A vibrant and vital congregation is a prophetic community that GROWS IN FAITH together.*

- A. We will create a culture of continued and consistent discipleship and presence, so that our faith community is vital and growing.
- B. We will offer opportunities for every member to participate in worship, service, and discipleship, so that we deepen our faith and understanding of God's Word.
- C. We will encourage our members to nurture and support one another in Christian love, so that we strengthen connections within our faith community.

## Goal 3: Be a SIGN AND FORETASTE OF GOD'S KINGDOM

*As a sign and foretaste of God's kingdom, we LOVE our neighbor as God loves us.*

- A. We will live in accord with our Welcome Statement, so that we have a positive influence on difficult issues facing our congregation, community, and world.
- B. We will collaborate with other downtown Durham churches, organizations, and community members, so that we magnify the light of Christ in and to our city.
- C. We will improve accessibility and prioritize sustainability of our building, so that our church continues to be a gift to our members and our neighbors.

## GOAL 4: Be RESPONSIBLE and RESPONSIVE to God

*We will be good STEWARDS of our human and financial resources.*

- A. We will challenge each other to be faithful stewards of God's gifts, so that we responsibly use our prayers, presence, gifts, service, and witness.
- B. We will align our human and financial resources with our established ministry priorities, so that God may use our ministries to their fullest.
- C. We will regularly reevaluate our use of human and financial resources, so that we can continue to respond to God's call.