

## **CHURCH COUNCIL NORMS**

**Revised April 23, 2019**

- Nurture a spirit of love, joy, and vulnerability.
- Lead from a common vision.
- Try in good faith to discern God's call for our church.
- Honor and engage the work of council, congregation, and community.
- Prepare for meetings, structurally and spiritually.
- Use processes and tools that support efficiency.
- Recognize and cultivate the holiness of the work.
- Accept human fallibility and inevitable conflict.
- Recognize differences as constructive.
- Trust and advocate for the group's decisions, and bring feedback to the group.